



KUNUWANIMANO CHILD & FAMILY SERVICES

Competition No. 16-15

Job posting for one (1) full time position Child Protection Worker

- **Kirkland Lake, Ontario**

Kunuwanimano Child & Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage. Reporting to the Program Supervisor, the Child Protection Worker is responsible for the provision of child welfare services to an assigned caseload of children and families within the eleven (11) First Nations communities served by Kunuwanimano in accordance with the Child and Family Services Act in the province of Ontario.

Requirements:

- Provides fair, equitable, respectful and culturally relevant service to First Nations children and families, consistent with the vision, mission and values of Kunuwanimano, and complies with the organization's By-Laws, Policies, and Procedures;
- Maintains effective relationships with First Nations Councils, Elders, committees and applicable agencies and develops links with relevant communities on and off reserve to explore service options and strategies to address issues affecting First Nations children and families;
- Provides a range of ongoing child protection services to children and their families to an assigned caseload of both voluntary and non-voluntary clients;
- Establishes effective therapeutic relationships with the child and his/her family to facilitate an accurate and thorough assessment of the child-parent relationship and identification of protection issues and client needs;
- Investigates and assesses allegations of child abuse and/or maltreatment inclusive of conducting a thorough records check and interviewing all appropriate individuals;
- Intervenes in crises situations, assesses risk to children and determines action which may include the need for alternative placement;
- Advocates on behalf of children and families for a variety of support services within the community;
- Participates as a member of the team in the achievement of departmental and team service objectives and targets, including carrying out other duties as required;
- Coordinates and facilitates customary care and society placements and prepares all required documents and supporting the child and family throughout the admission process;
- Acts as a witness in child welfare, criminal and juvenile court matters in support of the agency's recommendations;
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications;
- Demonstrate excellent analytical, problem solving, negotiating, decision making, planning, organizational, administrative and oral and written communication skills;
- MSW/BSW with previous child welfare experience within First Nations communities or a B.A. with two (2) years Child Welfare or social service experience or equivalent combination of education and experience;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours and provide on-call services when required;
- Ability to speak a native language will be considered a major asset.

A detailed job description is available upon request.

Please refer to our website: www.kunuwanimano.com/employment.htm, for posting details. Please quote Competition No. in your cover letter and resume, and submit no later than **Monday, June 6, 2016, at 4:30 p.m.** to HR@kunuwanimano.com, fax 705 268-9272 or by mail to:

Human Resources, Kunuwanimano Child & Family Services
38 Pine Street North, Unit 120 Timmins, Ontario, P4N 6K6

Please note that preference may be given to qualified First Nations and Aboriginal applicants in our hiring processes. We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Only those considered for an interview will be contacted.